# Town of Unity Sexton Job Description

The Sexton is appointed annually by the Select Board and shall perform all duties assigned by the Cemetery Committee.

## Duties include but not limited to:

- Supervising all hired, contracted, and volunteer personnel.
- Field phone calls and inquiries from individuals, funeral services/directors, and gravediggers.
- Assist those who purchase or would like to purchase cemetery plots by arranging visits to available plots and handing out the Cemetery Ordinance.
- Available for consultation before the placement of any headstone, monuments, or markers.
- Overseeing the preparation of gravesites for burial and fill-ins after services.
- Overseeing the exhumation procedure. Ensuring that the removal is under the supervision of a licensed funeral director.
- Participating in all Town cemetery recordkeeping, including ownership of lots and burial records with the Administrative Assistant.

### Requirements of Work:

- Knowledge and awareness of Dig Safe laws.
- Ability to directly observe and supervise cemetery grounds and activities.
- Ability to establish priorities, plan, organize, assign, supervise, and review work of all personnel.
- Ability to manage job related stress.
- Ability to establish and maintain effective working relationships with local, county, and state officials and organizations.
- Ability to exercise discretion, tact, and diplomacy at all times.
- Commitment to protect the confidentiality of the citizenry.

### Training and Experience Required:

- Experience in supervising workers preferred.
- Knowledge of and/or ability to research the most effective methods to maintain and revitalize cemeteries.

### Necessary Special Requirements:

- Must be at least 18 years of age.
- Must be authorized to work in the United States.